

SUBJECT:	Transfer of Post from Aneurin Bevan University Health Board to MCC
MEETING:	Single Member Approval
DATE:	24th February 2016
DIVISION/WARDS AFFECTED:	All

NON-PUBLICATION

(Insert appropriate non publication paragraph if necessary)

1. PURPOSE:

To transfer the joint post of 'Planning and Commissioning Assistant' currently employed by Aneurin Bevan University Health Board to the employment of Monmouthshire County Council.

2. RECOMMENDATIONS:

That the employing agency for the post of Planning and Commissioning Officer is transferred from Aneurin Bevan University Health Board to Monmouthshire County Council by the creation of a new post within the Carers Team from existing funding from the Carers budget. The post would be at Band F for 15 hours per week. This is in line with the current equivalent posts in the Authority.

3. KEY ISSUES:

3.1 – In 2005 Monmouthshire County Council and Monmouthshire Local Health Board established a Joint Commissioning Team comprising staff from both organisations.

3.2 – New staff recruited to this team could elect to be 'employed' by either organisation but would work for both.

3.3 - One element of this team was a small sub-team supporting carers which included the post in question of Planning and Commissioning Assistant. This post was jointly funded by MCC and Monmouthshire LHB but employment lay with the LHB.

With the changes to the NHS in Wales in 2008 this arrangement began to break down and the Joint Commissioning Team was eventually dissolved in 2012.

3.4 – However the joint arrangement for the Planning and Commissioning Assistant Post in the Carers Team has remained in place and continues to do so. The post-holder works 2 days a week for ABUHB (the successor NHS organisation to Monmouthshire LHB) and 2 days a week for MCC in the Carers Team. MCC funds the equivalent of 1.5 days of this post and ABHUB funds the remainder.

3.5 – The post is a key resource in the Carers Team and the post-holder a very experienced member of staff. This Post will be essential for implementing the new duties to carers under the Social Services and Well-being Act. 2014.

4. REASONS:

ABUHB have given notice that they wish to end the current arrangement which is essentially now a secondment to MCC and an anomaly in their staffing structure. The post-holder has indicated that she wishes to continue working for the MCC Carers Team.

5. RESOURCE IMPLICATIONS:

MCC currently pay ABUHB £9,068 per annum for the 2 days' work. On ABUHB rates this would equate to 1.5 days work. ABUHB have never charged for the shortfall in the funding. The proposed new post will continue at the current hours of 2 days per week (15 hours at Band F - SCP 29 – £10,314). With on-costs this will be £12,965. Therefore it will require extra funding of £3,897 over current spend.

The shortfall in funding has been budgeted for from the Carers budget (S.160).

6. SUSTAINABLE DEVELOPMENT AND EQUALITY IMPLICATIONS:

The significant equality impacts identified in the assessment (Appendix 1) are summarised below for members' consideration:

There are no significant impacts. The post has been effectively working in MCC for 10 years.

The actual impacts from this report's recommendations will be reviewed every year and criteria for monitoring and review will include:

The effectiveness of the work of the post monitored through supervision and appraisal

7. SAFEGUARDING AND CORPORATE PARENTING IMPLICATIONS

N/A

8. CONSULTEES:

Bronwen John – ABUHB
Julie Boothroyd – Head of Adult Services
Ailsa Macbean – Group Manager

9. BACKGROUND PAPERS:

10. AUTHOR:

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11. CONTACT DETAILS:

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